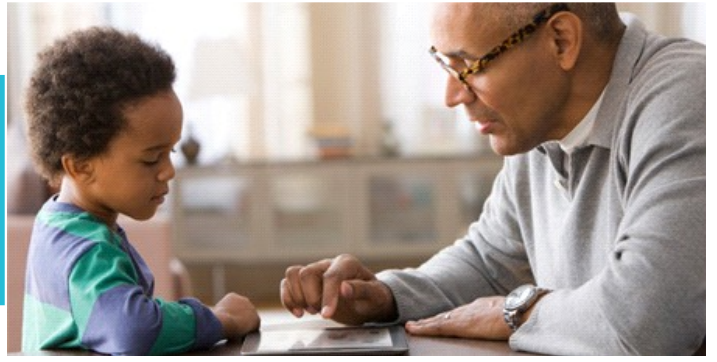


Plan Highlights

Contributory Long Term Disability Insurance



Tower Semiconductor - Texas

COVERAGE

Disability income protection insurance provides a benefit for "long term" disability resulting from a covered injury or sickness. Benefits begin at the end of the elimination period and continue while you are disabled up to the maximum benefit duration.

ELIGIBILITY

All full-time TowerJazz Texas, Inc. employees working 30 hours or more per week.

BENEFIT AMOUNT

Core: 60 % of covered earnings to a maximum benefit of \$10,000 per month

Buy-Up: 66.7 % of covered earnings to a maximum benefit of \$20,000 per month

ELIMINATION PERIOD

90 consecutive days of total disability

MAXIMUM BENEFIT DURATION

Benefits will not extend beyond the longer of: Social Security Normal Retirement Age or Duration of Benefits below:

Age at Disablement Duration of Benefits

61 or less	to age 65
62	3 ½ years
63	3 years
64	2 ½ years
65	2 years
66	1 ¾ years
67	1 ½ years
68	1 ¼ years
69 or more	1 year

CONTRIBUTION REQUIREMENTS

Core: Coverage is 100% employer paid.

Buy-Up: Coverage is 100% employee paid.

RATES

See attached Rate Sheet.

FEATURES

- ▶ Extended Disability Benefit
- ▶ FMLA Continuation
- ▶ Minimum Benefit Payable - \$100
- ▶ Own Occupation Coverage - 24 months
- ▶ Residual and Partial Disability
- ▶ Specific Indemnity Benefit
- ▶ Survivor Benefit - 3 months
- ▶ Work Incentive & Child Care provisions

LIMITATIONS

- ▶ Mental/Nervous Illness Limitation - 24 Months out-patient
 - ▶ Offsets (such as, but not limited to, Social Security, Workers Compensation, State Disability Plans)
 - ▶ Pre-Existing Condition Limitation - 3/12
 - ▶ Substance Abuse Limitation - 24 Months
- Please note- pre-ex limitations also apply to benefit increases

VALUE ADDED SERVICES

- ▶ Travel Assistance Service
- ▶ Employee Assistance Program

EXCLUSIONS

Benefits will not be payable for any disability caused by: an intentionally self-inflicted injury; an act of war (declared or undeclared); commission of a felony; injury or sickness occurring while confined in any penal or correctional institution.

For a comprehensive list of exclusions, limitations, and any applicable benefit offsets, please refer to the Certificate of Insurance. The Certificate also provides all requirements necessary to be eligible for coverage and benefits.

This Plan Highlights is a brief description of the key features of the RSL insurance plan. The availability of the benefits and features described may vary by state. It is not a certificate of insurance or evidence of coverage. Insurance is provided under group policy form LRS-6564, et al.